## **Privacy Policy**

### (A) Purpose

"Delta Group" includes Delta Electronics and its subsidiaries, affiliates, and companies that Delta has direct or indirect substantive control in global.

In order to allow users to use Delta websites and network services without concerns, we hereby explain Delta's privacy policy to protect your rights. Please read the following carefully. By using Delta's website and network services, you agree to the statement published on this website. If you do not agree with the content of this statement, please do not provide your information on Delta's website and Internet services. If you choose not to provide personal information or the personal information provided is incorrect, you will not be able to obtain a complete service. Delta will abide by all relevant laws and regulations on privacy data protection and data security. The ultimate goal of collecting information is to improve our services and support for customers.

### (B) Scope

The content of the privacy policy, including how this service handles the personal identification information collected when you use the service. Related linked websites other than this service do not apply to the privacy policy of this website, nor do they apply to personnel who are not entrusted or participated in the management of this service. You must refer to the privacy protection policy of the linked website.

## (C) Collected Personal Information Items

Delta will collect your personal information. Personal information (PII, Personal Identifiable Information) includes but is not limited to:

Name

- Email address
- Contact method
- Company
- Job title
- Website usage duration
- Cookies

# (D) Methods of Collecting, Processing and Using Personal Data

When you use the functional services provided by this service, we will, depending on the nature of the service, ask you to provide the necessary personal data, and agree to the processing and use of your personal data within the scope of the specific purpose; you can also refuse to provide relevant information. Without your consent, this website will not use your personal information, including other purposes.

Delta Group collects, processes, and uses your personal data based on the following legal basis:

- The law expressly stipulates;
- Necessary for exercising the contract;
- Self-disclosed by the data subject or other legally disclosed personal data;
- Consent by data subject;
- Necessary for the enhancement of public interest;
- Taken from generally available sources.

This service will retain your name, e-mail address, contact method, company name, job title, and time of use when you use interactive functions such as contacting customer service and filling in questionnaires.

You agree to provide us with your name, job title, company name and other information offline for marketing related purposes. We will apply your information to our services to provide you with more accurate marketing services.

In order to provide accurate services, we use the content of

collected questionnaire for statistics and analysis. The statistical data or explanations of the analysis results are not only for internal research, but also for publish of statistical data and analysis explanations if necessary, but do not involve specific personal information.

## (E) Out-of-purpose Use

If Delta wants to use your personal information for purposes not covered by this policy, Delta will notify the new purpose and processing method before processing your personal information. In this case, Delta should first confirm the legal basis if necessary, and seek your consent in advance and properly keep relevant records.

## (F) Personal Information Retention Period

Delta will retain your personal information in accordance with laws and regulations for legitimate interests of Delta or the necessary period for proving you services, including but not limited to following periods:

• Within necessary time limit for collection, processing, and use of personal information for specific purposes.

- Within the necessary retention period required for the execution of the business.
- Within the retention period stipulated in the individual contract.

• Within the time limit specified by applicable laws and regulations.

• During the period for cooperating in government and judicial investigations, or in civil, criminal or administrative litigation.

If none of the mentioned circumstances exist, Delta will delete or destroy your personal data in a safe manner after the expiration of the retention period.

#### (G) Data Protection

Only authorized personnel can access your personal data. This

service also complies with Delta relevant policies and regulations to protect and process your personal information.

If it is necessary to entrust/outsource other units to provide services due to business needs, this service will also strictly require them to comply with confidentiality obligations and take necessary inspection procedures to ensure that they indeed comply.

In order to protect your personal information from accidental or illegal destruction, loss or modification, and to prevent unauthorized disclosure or access, Delta shall adopt necessary technical and organizational protection measures.

If you believe that the security of your data has been damaged, please contact Delta immediately.

#### (H) Rights of Data Subject

In regard to your personal information, you may request Delta to execute the following rights:

- Inquiry or request to read.
- Request to make copies.
- Request for supplement or correction.
- Request to stop collection, processing and utilization.
- Request deletion.
- Refuse Delta to use your personal information for marketing.

Delta should provide you with sufficient information, so that you can understand how to execute your rights of data subject. Delta should also implement notification obligations at appropriate time and manner in accordance with the requirements of personal information relevant regulations, including clearly informing you the rights of data subject, and should ensure that other information has been clearly expressed to you.

Ways to Execute Your Rights of Data Subject: When you (data subject) want to execute your rights of data subject (including: stop collecting, processing, using or modifying personal information, etc.), you can contact Delta (entity) in the same area with where you are located. For details, please refer to article (L) in this policy [contact information]).

## (I) Policy on Sharing Personal Information with Third Parties

Delta's website will never provide, exchange, rent or sell any personal information to other individuals, groups, private companies or public agencies, but not limited to the situation if there is legal basis or contractual obligations. If Delta learns from a third-party or other partner that a data subject need to apply for execution of the rights of data subject, Delta shall verify that the third party providing the instructions is an authorized representative, and follow the agreement between both parties, and process the request according to the third party's request. Reply to the third party, and properly keep the instructions, processing and response records. If both parties did not sign the contract, the parties should consult Delta responsible unit in advance to ensure the handling method is legitimate, and also keep the records of instructions, handling and responses.

The circumstances of the proviso in the preceding paragraph include but are not limited to:

- With your consent.
- When the law clearly states.
- Avoid danger to your life, body, freedom or property.

• Cooperating with public agencies or academic research institutions, it is necessary for statistics or academic research based on public interest, and the data is processed or collected by the provider and cannot identify a specific party according to its disclosure method.

When your behavior on the website violates the terms of service or may damage or hinder the website and the right of

other users or cause damage to anyone, the website management unit will analyze and reveal your personal information for the purpose of identifying, contacting or other necessary actions for legal action.

Conducive to your rights.

When this website outsources a vendor to assist the collection, processing or use of your personal information, it will do its best to supervise and manage the outsourced vendor or individual.

#### (J) Use of Cookies



Like most websites today,

Delta will use a standard technology called Cookies to collect information about how you use Delta websites in order to provide you with a better user experience environment and to evaluate the most popular page on Delta websites. When you visit Delta website again, this website will place and access Delta's Cookies on your computer. If you do not want to accept the writing of cookies, you can check the function of the browser you are using and set the privacy level higher to refuse the writing of Cookies or receive a warning notification before the Cookies data is stored. You can choose to configure your browser to notify you before receiving Cookies, and you can choose to reject or accept the Cookies, but some functions of the website may not be able to perform normally. When you are browsing Delta websites, Delta has no intention or intention to infringe your privacy.

#### (K) Automatically Collected Non-personal Information

When you visit Delta websites, Delta may automatically

(without registration) collect non-personal information (such as the type of web browser and operating system used, IP address, the domain name of the website you come from, the number of visits, average time spent on the site, pages viewed). Delta will use these data to monitor network interactions, analyze trends, improve quality and content, and study customer demands more closely. The above behavior will comply with the relevant legal framework for the protection of privacy data.

## (L) Contact

If you have any questions about this policy, want to exercise any of your rights contained in this policy, or if you have any complaints, please contact Delta in any of the following ways:

Scope of Application	Mailbox
Taiwan	<u>TW-PRIVACY@deltaww.com</u>
China	<u>CN-PRIVACY@deltaww.com</u>
Shanghai Region	<u>SH-PRIVACY@deltaww.com</u>
Americas	<pre>DAL-PRIVACY@deltaww.com</pre>
EMEA	<pre>EMEA-PRIVACY@deltaww.com</pre>
SEA	<pre>SEA-PRIVACY@deltaww.com</pre>
NEA	<pre>NEA-PRIVACY@deltaww.com</pre>
India	DIN-PRIVACY@deltaww.com

## (M) Amendment of Privacy Protection Policy

The privacy protection policy of this website will be revised in response to relevant needs at any time, and the revised terms will be published on Delta websites. Please check the website frequently. If you continue to use Delta websites, you will be deemed to have agreed to the revised terms and conditions. If Delta makes major changes, it will notify you through an announcement on the Delta website.